

INTERNAL/EXTERNAL POSTING
Black Youth Success in School Initiative Coordinator (BYSSI)
1-year contract (possibility of renewal)
Full-time (V3)
Unionized Position

Delta Family Resource Centre (Delta Family) is a non-profit community-based organization situated in the North Etobicoke. Delta Family serves diverse communities and provides a wide range of programs, services, and activities that enhance individual skills and promotes well being and healthy communities. Known for strength in outreach, collaboration, a focus on programs for Black communities and capacity building, Delta Family is committed to meaningful community development.

Delta Family has partnered with Trust 15 and Motion Ball Sports to provide a comprehensive, culturally relevant series of supports for underserved youth. Trust 15 Youth Community Support Organization is a charitable organization that provides youth in the Rexdale/North Etobicoke area with programs that promote and facilitate positive behaviour, creative expression, and cooperative working skills. Motion Ball Sports is a not-for-profit organization that promotes the development of life skills, academics and personal performance on and off the court in a safe, positive and fun environment through strong leadership, intense training and community partnerships for young members. The Black Youth Success in School Initiative Coordinator (BYSSI) will co-ordinate to provide programming for up to 170 youth at North Kipling JMS.

Responsibilities:

- Oversee the introduction and delivery of the BYSSI program for Northwest Toronto
- Work closely with partners to develop, delivery and coordinate comprehensive afterschool programs (homework help, social engagement, leadership promotions)
- Liaise at least with two (2) partners who deliver Basketball and Boys and Girls leadership programs to delivery the BYSSI program.
- Oversee the coordination and delivery of Delta Family's afterschool programs in three catchment area (in-person and virtual)
- Coordinate the delivery of BYSSI academic supports and African Caribbean club
- Develop and strengthen alliances with Trust- 15 and Motion Ball Sports, provide supports and be a key resource
- Connect and strengthen partnerships with the school administration at Kipling Junior Middle school, St. Roch Catholic School and Beaumonde Heights to strengthen After School programs
- Consult with students, and parents, in identifying trends and gaps in support services
- Engages with families and develop and maintain a supportive and empowering relationship founded on trust, mutual respect and the strengths of the families
- Organize and lead advocacy groups for parents.
- Provide parent education and social supports to help navigate the school systems
- Support parents in becoming involved with local community services and networks and building on parental strengths
- Act as a resource for youth and their families in responding to their needs
- In partnership with partners, and YouthRex develop and formalize assessable evaluation feature for youth that allows for ongoing evaluations throughout the duration of the programs
- Liaise with school, parents and other stakeholders to ensure that programs meet funder expectations

- Implement and maintain strength-based and evidence-based professional standards of practice within the program.
- Promote Delta Family's programs and activities
- Liaise with other Delta Family programs
- Other duties as assigned.

Qualifications:

- Candidate must possess a Social Services, Child & Youth, Social Work or equivalent degree/ diploma from a recognized post-secondary institution or equivalent experience
- Three years' experience working with Black youth and families.
- Minimum 2 years' experience in coordinating and delivering services to youth and parents.
- Has lived experience of the issues faced by Toronto's Black communities.
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth.
- Familiarity with navigating the school system
- Experience in working with partners, creating new and strengthening existing partnerships
- Awareness of the issues faced by Black youth and families engaged in various systems.
- Demonstrated understanding of the intersectional identities of Black youth and the impact of various forms of oppression.
- Excellent group facilitation and training skills.
- Possess an understanding of the diversity of the African Canadian experience and issues facing African Canadian youth in the community.
- Demonstrated advocacy skills and ability to encourage and support youth and parents.
- Ability to take direction and to work within the policies, procedures, inter-agency protocols
- Strong writing and excellent communication and interpersonal skills.
- Additional language is an asset
- Excellent organizational, planning and implementation skills.
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).
- Other duties as assigned

Salary: \$ \$48,448 - \$52,015

Application closing date: November 15th, 2021 by 10:00 am.

Please submit your cover letter and resume by the closing date at [hiring@dfrc.ca](mailto: hiring@dfrc.ca)

**Subject line: Black Youth Success in School Initiative Coordinator (BYSSI)
2291 Kipling Avenue Etobicoke, Unit 123, ON M9W 4L6**

E-mail: [hiring@dfrc.ca](mailto: hiring@dfrc.ca)

Please note that internal candidates will be considered before external candidates are processed.

Delta Family is an equal opportunity employer and will make every effort to accommodate the needs of candidates through the selection process. Please let us know in advance if you require accommodation.

We thank all applicants for their interest. Regretfully, only short-listed candidates will be contacted.