



INTERNAL/EXTERNAL POSTING
Black Youth Success in School Initiative Youth Worker (YSSI)
1-year contract
14 hr/ week
Unionized Position

Delta Family Resource Centre (Delta Family) is a non-profit community-based organization situated in the North Etobicoke. Delta Family serves diverse communities and provides a wide range of programs, services, and activities that enhance individual skills and promotes well-being and healthy communities. Known for strength in outreach, collaboration, a focus on programs for Black communities and capacity building, Delta Family is committed to meaningful community development.

Delta Family has partnered with Trust 15 and Motion Ball Sports to provide a comprehensive, culturally relevant series of supports for underserved youth. Trust 15 Youth Community Support Organization is a charitable organization that provides youth in the Rexdale/North Etobicoke area with programs that promote and facilitate positive behavior, creative expression, and cooperative working skills. Motion Ball Sports is a not-for-profit organization that promotes the development of life skills, academics and personal performance on and off the court in a safe, positive and fun environment through strong leadership, intense training and community partnerships for young members. The Black Youth Success in School Youth Worker will co-ordinate and facilitate afterschool programming for up to 25 youth at North Kipling Junior Middle School on Monday, Tuesday, and Thursday.

Responsibilities:

- Plan and delivery Delta Family's YSSI afterschool program for three days a week (in-person) at North Kipling Junior Middle School (grades 6 – 8)
- Provided home help and academic supports for students in grades 6 – 8 (focusing on Math, Science and Literacy)
- Plan and delivery African Caribbean club for Black youth
- Register youth in program conduct evaluations, and monitor their progress
- Prepare snacks, plan activities to engage youth according to program plans
- Provide on-going support to students to meet their needs
- Engages with families and develop and maintain a supportive and empowering relationship founded on trust, mutual respect and the strengths of the families
- Promote Delta Family's programs and activities
- Liaise with other Delta Family programs
- Other duties as assigned

Qualifications:

- Candidate must possess a Social Services, Child & Youth, Social Work or equivalent degree/ diploma from a recognized post-secondary institution or equivalent experience
- Experience working with Black youth and families.
- Minimum 1 years' experience in delivering after school programs and/or youth programs focusing on homework help
- Excellent group facilitation and training skills with ability to create program plan
- Has lived experience of the issues faced by Toronto's Black communities.
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth.
- Familiarity with navigating the school system
- Possess an understanding of the diversity of the African Canadian experience and issues facing African Canadian youth in the community.
- Demonstrated advocacy skills and ability to encourage and support youth and parents.
- Ability to take direction and to work within the policies, procedures, inter-agency protocols
- Strong writing and excellent communication and interpersonal skills.
- Additional language is an asset
- Excellent organizational, planning and implementation skills.
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position)
- Tutoring or expertise in math, science or literacy is considered an asset
- **To protect the health and safety of employees, all new hires are required to be fully vaccinated or to demonstrate that the process is underway**

The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position). Delta Family is an equal opportunity employer.

Salary: \$ 42,420 - \$47,908 (pro-rated for 2 days/week or 40% of full-time annual salary)

Anticipated start date:

Closing Date: Continuous intake until position filled

Please submit your cover letter and resume by the closing date at hiring@dfrc.ca

Subject line: Black Youth Success in School Initiative Youth Worker

E-mail: hiring@dfrc.ca

Please note that internal candidates will be considered before external candidates are processed. Interviews will be arranged as applications are received

Accommodations are available in all aspects of the selection process. If you require accommodation, please let us know in advance.

We thank all applicants for their interest. Regretfully, only short-listed candidates will be contacted.