



INTERNAL/EXTERNAL POSTING
Black Youth Success in School Initiative Coordinator (BYSSI)
1-year contract (possibility of renewal)
Full-time
Unionized Position

Delta Family Resource Centre (Delta Family) is a non-profit community-based organization in North Etobicoke. Delta Family serves diverse communities and provides a wide range of programs, services, and activities that enhance individual skills and promote well-being and healthy communities. Known for strength in outreach, collaboration, a focus on programs for Black communities and capacity building, Delta Family is committed to meaningful community development.

Delta Family has partnered with Motion Ball Sports to provide a comprehensive, culturally relevant series of supports for underserved youth. Motion Ball Sports is a not-for-profit organization that promotes the development of life skills, academics and personal performance on and off the court in a safe, positive and fun environment through strong leadership, intense training and community partnerships for young members. The Black Youth Success in School Initiative Coordinator (BYSSI) will coordinate to provide school and community-based programming for up to 170 youth in North West Toronto.

Responsibilities:

- Oversee the introduction and delivery of the YSSI program for Northwest Toronto
- Coordinate the delivery of Delta Family programs: Two (2) After school programs/week; one (1) African Caribbean club/week.
- Organize and lead advocacy groups for parents.
- Liaise with the school administration at Kipling Junior Middle school and other schools as identified
- Liaise with partners who deliver Basketball and leadership programs.
- Liaise with WoodGreen Community Services to deliver the Rites of Passage process and other partners
- Provide parent education and social support.
- Liaise with school and parents.
- Liaise with other stakeholders.
- Promote Delta Family's programs and activities
- Liaise with other Delta Family programs
- Other duties as assigned.

Qualifications:

- Candidate must possess a Social Services, Child & Youth, Social Work or equivalent degree/ diploma from a recognized post-secondary institution or equivalent experience
- Three years' experience working with Black youth and families.
- Minimum 2 years' experience in coordinating and delivering services to youth and parents.
- Has lived experience of the issues faced by Toronto's Black communities.
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth.
- Familiarity with navigating the school system
- Experience in working with partners, creating new and strengthening existing partnerships
- Awareness of the issues faced by Black youth and families engaged in various systems.
- Demonstrated understanding of the intersectional identities of Black youth and the impact of various forms of oppression.
- Excellent group facilitation and training skills.
- Possess an understanding of the diversity of the African Canadian experience and issues facing African Canadian youth in the community.
- Demonstrated advocacy skills and ability to encourage and support youth and parents.
- Ability to take direction and to work within the policies, procedures, inter-agency protocols
- Strong writing and excellent communication and interpersonal skills.
- Additional language is an asset
- Excellent organizational, planning and implementation skills.
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).

Salary: \$ \$48, 932 - \$52, 572

Application closing date: September 23rd, 2022 by 5:00 pm.

Please submit your cover letter and resume by the closing date at [hiring@dfrc.ca](mailto: hiring@dfrc.ca)

**Subject line: Black Youth Success in School Initiative Coordinator (BYSSI)
2291 Kipling Avenue Etobicoke, Unit 123, ON M9W 4L6**

E-mail: [hiring@dfrc.ca](mailto: hiring@dfrc.ca)

Please note that internal candidates will be considered before external candidates are processed.

Delta Family is an equal opportunity employer and will make every effort to accommodate the needs of candidates through the selection process. Please let us know in advance if you require accommodation.

We thank all applicants for their interest. Regretfully, only short-listed candidates will be contacted.