



INTERNAL/EXTERNAL POSTING

Black Youth Success in School Initiative Youth Worker (YSSI)

10-month contract (September 2022 to June '23 with possibility of renewal)

21 hr/ week

Unionized Position

Delta Family Resource Centre (Delta Family) is a non-profit community-based organization situated in North Etobicoke. Delta Family serves diverse communities and provides a wide range of programs, services, and activities that enhance individual skills and promote well-being and healthy communities. Known for strength in outreach, collaboration, a focus on programs for Black communities and capacity building, Delta Family is committed to meaningful community development.

Delta Family is leading the delivery of the Black Youth Student Success Initiative (YSSI) in Rexdale and has partnered with local agencies and facilitators to provide a comprehensive, culturally relevant series of supports for underserved youth. Partner Motion Ball Sports is a not-for-profit organization that promotes the development of life skills, academics and personal performance on and off the court in a safe, positive and fun environment through strong leadership, intense training and community partnerships for young members. The YSSI Youth Worker will coordinate and facilitate after-school programming for up to 25 youth at North Kipling Junior Middle School on Monday, Tuesday, Wednesday and Thursday.

Responsibilities:

- Plan and delivery of Delta Family's YSSI afterschool program for four days a week (in-person) at North Kipling Junior Middle School (grades 6 – 8) and other locations as assigned
- Provide home help and academic supports for students in grades 6 – 8 (focusing on Math, Science and Literacy)
- Planning and delivery of the Oba cultural club for Black youth
- Register youth in program, conduct evaluations, and monitor their progress
- Prepare snacks, plan activities to engage youth according to program plans
- Provide on-going support to students to meet their needs
- Engages with families and develop and maintain a supportive and empowering relationship founded on trust, mutual respect and the strengths of the families
- Promote the Youth Student Success Initiative (YSSI) and Delta Family's programs and activities
- Liaise with other Delta Family programs
- Other duties as assigned

Qualifications:

- Candidate must possess a Social Services, Child & Youth, Social Work or equivalent degree/ diploma from a recognized post-secondary institution or equivalent experience
- One years' experience working with Black youth and families.
- Some experience in coordinating and delivering services to youth and parents.
- Has lived experience of the issues faced by Toronto's Black communities.
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth.
- Familiarity with navigating the school system
- Experience in working with partners, creating new and strengthening existing partnerships
- Awareness of the issues faced by Black youth and families engaged in various systems.
- Excellent group facilitation and training skills with ability to create program plan
- Possess an understanding of the diversity of the African Canadian experience and issues facing African Canadian youth in the community.
- Demonstrated advocacy skills and ability to encourage and support youth and parents.
- Ability to take direction and to work within the policies, procedures, inter-agency protocols
- Strong writing and excellent communication and interpersonal skills.
- Additional language is an asset
- Excellent organizational, planning and implementation skills.
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).
- Tutoring or expertise in math or literacy is considered an asset

Salary: \$45,612 annually prorated for 21 hours (Step 5)

Application closing date: Position Open Until Filled

**Please note that applications will be reviewed as they are received.
Internal candidates will be considered before external candidates are processed**

Please submit your cover letter and resume to the Delta Family at:

hr@dfrc.ca

Subject line: BYSSI Youth Worker

**Delta Family Resource Centre
2291 Kipling Avenue Etobicoke, Unit 123, ON, M9W 4L6**

Please note that Delta Family is an equal opportunity employer and will make every effort to accommodate the needs of candidates through the selection process.

Please let us know in advance if you require accommodation.

We thank all applicants for their interest.
Regretfully, only short-listed candidates will be contacted