

## **INTERNAL/EXTERNAL POSTING**

### **Youth Engagement Worker**

**12-month contract (October 2022 to September '23 with possibility of renewal)**

**35 hrs/ week**

#### **Unionized Position**

Delta Family Resource Centre (Delta Family) is a non-profit community-based organization situated in North Etobicoke. Delta Family serves diverse communities and provides a wide range of programs, services, and activities that enhance individual skills and promote well-being and healthy communities. Known for strength in outreach, collaboration, a focus on programs for Black communities and capacity building, Delta Family is committed to meaningful community development.

Delta Family is leading the delivery of the Black Youth Student Success Initiative (YSSI) in Rexdale and has partnered with local agencies and facilitators to provide a comprehensive, culturally relevant series of supports for underserved youth. The objectives of this program are to: a) Support Black youth in school success (grades, interest in school, preparedness for high school); b) Support cognitive, emotional and social development (self-esteem, Black identity, cultural supports, mentorship); c) Increase positive relationships between school and parents (increase youths joy and excitement about school and life); d) Strengthen community alliances and influence long term and sustainable systems changes in the education system. The Youth Worker will lead the delivery of these programs in Rexdale. As a Delta Family Youth Worker the individual's focus will be the delivery of a variety of youth programs for Delta family, including the coordination and facilitation of After-school programming for a targeted number of youths in selected schools within the Rexdale region.

#### **Responsibilities:**

- Plan and delivery of Delta Family's YSSI afterschool program for four days a week (in-person) at North Kipling Junior Middle School (grades 6 – 8) and other locations as assigned
- Provide home help and academic supports for students in grades 6 – 8 (focusing on Math, Science and Literacy)
- Planning and delivery of the Oba cultural club for Black youth
- Register youth in program, conduct evaluations, and monitor their progress
- Prepare snacks, plan activities to engage youth according to program plans
- Provide on-going support to students to meet their needs
- Engage families and develop and maintain a supportive and empowering relationship founded on trust, mutual respect and the strengths of the families
- Network with youth and grow Delta Family's portfolio of Youth programs
- Connect with local youth to ensure that the organization is aware of the evolving needs of youth in the area
- Support the creation and development of a Youth Advisory group of Youth ambassadors who lead and plan activities for local youth
- Assist in the development of a dynamic youth unit which supports the development of the core youth group
- Promote Delta Family's programs and activities
- Promote the Delta Family's Youth Student Success Initiative (YSSI)
- Liaise with other Delta Family programs
- Other duties as assigned

**Qualifications:**

- Candidate must possess a Social Services, Child & Youth, Social Work or equivalent degree/ diploma from a recognized post-secondary institution or equivalent experience
- One years' experience working with Black youth and families.
- Some experience in coordinating and delivering services to youth and parents.
- Has lived experience of the issues faced by Toronto's Black communities.
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth.
- Familiarity with navigating the school system
- Experience in working with partners, creating new and strengthening existing partnerships
- Awareness of the issues faced by Black youth and families engaged in various systems.
- Excellent group facilitation and training skills with ability to create program plan
- Possess an understanding of the diversity of the African Canadian experience and issues facing African Canadian youth in the community.
- Demonstrated advocacy skills and ability to encourage and support youth and parents.
- Ability to take direction and to work within the policies, procedures, inter-agency protocols
- Strong writing and excellent communication and interpersonal skills.
- Additional language is an asset
- Excellent organizational, planning and implementation skills.
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).
- Tutoring or expertise in math or literacy is considered an asset

**Salary: \$45,612 annually (Step 5)**

**Application closing date: Position Open Until Filled**

**Please note that applications will be reviewed as they are received.  
Internal candidates will be considered before external candidates are processed**

**Please submit your cover letter and resume to the Delta Family at:**

[hiring@dfrc.ca](mailto: hiring@dfrc.ca)

**Subject line: Youth Engagement Worker (YSSI)**

or

**Delta Family Resource Centre  
2291 Kipling Avenue Etobicoke, Unit 123, ON, M9W 4L6**

Please note that Delta Family is an equal opportunity employer and will make every effort to accommodate the needs of candidates through the selection process.

Please let us know in advance if you require accommodation.

We thank all applicants for their interest.  
Regretfully, only short-listed candidates will be contacted