

**INTERNAL/EXTERNAL JOB POSTING**  
**Basketball Leadership Facilitator - Lead**  
**POSITION TYPE:** Part time contract

Delta Family Resource Centre (Delta Family) is a multi-ethnic, multi-site organization which has served communities in North-West Toronto for more than 35 years. Situated in ethno-racially diverse communities, Delta Family equips people with the tools and resources they need to live progressively fulfilling lives, using community-grounded approaches. The agency provides an evolving range of programs, services and activities for families, young children and their caregivers, youth and seniors. Committed to inclusive ways of engaging participants, Delta's works to be part of a healthy, engaged and empowered community where all people thrive.

**POSITION SUMMARY:**

This position is funded by the United Way Greater Toronto and focuses on enhancing leadership skills of youth within the neighborhood. The Lead Facilitator is responsible for building and sustaining an intentional, sustainable community of support for youth leadership through our Basketball Leadership Program. It is a Nine (9) Month contract (September to June) and is focused on deliverables which will be delivered in approximately 6 hours weekly. Program days will be on Wednesdays 3pm to 8pm.

**RESPONSIBILITIES:**

- Develop and implement a Leadership Curriculum for Youth participants
- Plan and deliver Delta Family's Basketball Leadership program in -person every Wednesday in the gym (except for holidays and extreme weather conditions)
- Register youth in program, conduct evaluations, and monitor their progress
- Prepare snacks, plan activities to engage youth according to program plans
- Provide on-going support to youth to meet their needs
- Engage with families and develop and maintain a supportive and empowering relationship founded on trust, mutual respect and the strengths of the families
- Promote Delta Family's programs and activities
- Liaise with other Delta Family programs and Staff
- Documentation and Reporting
- Other duties assigned

**QUALIFICATIONS:**

- Candidate should possess a Social Services, Child & Youth, Social Work, Sports or relevant degree/ diploma from a recognized post-secondary institution or equivalent experience
- Three years' experience working with African/Black youth
- Minimum 3 years experience coaching teams with an advanced knowledge of the game Basketball
- Minimum 3 years experience in delivering youth programs
- Has lived experience of the issues faced by Toronto's African/ Black communities
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth
- Excellent group facilitation and training skills
- Possess an understanding of the diversity of the African Canadian experience and understanding of the issues facing African Canadian youth in the community.
- Knowledge of and experience working with an anti-oppressive and anti- racist framework

- Demonstrated advocacy skills and ability to encourage and support organizational advocacy
- Experience in documenting program outputs and results
- Strong communication and interpersonal skills
- Ability to set consistent and appropriate limits
- Excellent organizational, planning and implementation skills

**Remuneration: \$26.31/hour (CD Worker, Step 2)**

The successful candidate will be required to have/obtain a current Police Reference Check  
DFRC is an equal opportunity employer.

**Forward your cover letter and résumé quoting position title by the closing date to:**

**E-mail: [hiring@dfrc.ca](mailto: hiring@dfrc.ca)**

Hiring Committee- Basketball Leadership Facilitator - Lead, Delta Family Resource Centre, 2291 Kipling Ave, Unit  
123, Etobicoke, ON, M9W 4L6

**Closing Date: Until filled.**

**Please contact the above if you need accommodation at any stage of the application process.**

***We thank all applicants for their interest, however only shortlisted candidates will be contacted.  
Internal candidates will be processed before external candidates are considered.***