

## INTERNAL/EXTERNAL POSTING

### Child & Youth Engagement Worker – Focus: After School Programs

10-month contract (September 2023 to June 2024 with possibility of renewal)

12 hrs/ week

Delta Family Resource Centre (Delta Family) is a non-profit community-based organization situated in North Etobicoke. Delta Family serves diverse communities and provides a wide range of programs, services, and activities that enhance individual skills and promote well-being and healthy communities. Known for strength in outreach, collaboration, a focus on programs for Black communities and capacity building, Delta Family is committed to meaningful community development.

Delta Family is delivering its Afterschool Programs in selected schools within the Humber summit and North Etobicoke Area of Toronto. It has partnered with Ontario Ministry of Culture and Tourism to provide a comprehensive, age appropriate and culturally relevant series of supports for children and youth in these communities. The Child & Youth Engagement Worker will primarily be working to deliver youth programs for Delta family as well as coordinate and facilitate after-school programming for a targeted number of youths in selected schools within the Rexdale region.

#### Position Summary:

The Child & Youth Engagement Worker maintains safety, and supports in providing a consistently well-run, high quality program. The Child & Youth Engagement Worker works part-time at our Afterschool Program with children in grades 1 to 8. Programs are delivered in designated Schools and run 4 or 3 afternoons per week (Mondays through Thursdays) depending on the designated school. The hours of work are from approximately 2:30 pm to 5:30 pm.

#### Responsibilities:

- Plan, Coordinate and deliver an After-School Program for school-age children based on the guidelines provided.
- Supervise children to protect their safety and personal well-being at all times while in the program.
- Purchase and prepare healthy snacks according to the healthy eating guidelines provided
- Work as part of a team.
- Assist and support children to complete homework and other academic activities (in groups and one-to-one).
- Assist in implementing nutrition, cooking, and health information activities.
- Assist in implementing social skills curriculum.
- Implement the arts, nutrition and cooking, anti-bullying and other curriculums as required.
- Offer physical activity program outdoors when required.
- Maintain up-to-date program records, including attendance.
- Communicate with parents/caregivers and teachers
- Offer online programs as required.
- Promote Delta Family's programs and activities
- Promote the Delta Family's Afterschool Program
- Liaise with other Delta Family programs and staff members
- Other duties as assigned

**Qualifications:**

- Candidate must possess a Social Services, Child & Youth, Social Work or equivalent degree/ diploma from a recognized post-secondary institution or equivalent experience
- One years' experience working with Black youth and families.
- Some experience in coordinating and delivering services to youth and parents.
- Has lived experience of the issues faced by Toronto's Black communities.
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth.
- Familiarity with navigating the school system
- Experience in working with partners, creating new and strengthening existing partnerships
- Awareness of the issues faced by Black youth and families engaged in various systems.
- Excellent group facilitation and training skills with ability to create program plan
- Possess an understanding of the diversity of the African Canadian experience and issues facing African Canadian youth in the community.
- Demonstrated advocacy skills and ability to encourage and support youth and parents.
- Ability to take direction and to work within the policies, procedures, inter-agency protocols
- Strong writing and excellent communication and interpersonal skills.
- Additional language is an asset
- Excellent organizational, planning and implementation skills.
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).
- Tutoring or expertise in math or literacy is considered an asset

**Compensation: \$24.47 - \$26.31/hour (CD Worker Step 1-2)**

**Application closing date: September 27th, 2023**

**Please note that applications will be reviewed as they are received.  
Internal candidates will be considered before external candidates are processed**

**Please submit your cover letter and resume to the Delta Family at:**

**[hr@dfrc.ca](mailto:hr@dfrc.ca)**

**Subject line: Child & Youth Engagement Worker (ASP)**

**or**

**Hiring Committee: Child & Youth Engagement Worker (ASP),  
Delta Family Resource Centre  
2291 Kipling Avenue Etobicoke, Unit 123, ON, M9W 4L6**

Please note that Delta Family is an equal opportunity employer and will make every effort to accommodate the needs of candidates through the selection process.

Please let us know in advance if you require accommodation.

We thank all applicants for their interest.  
Regretfully, only short-listed candidates will be contacted