



INTERNAL/EXTERNAL POSTING

Youth Engagement Program Coordinator 9-Month contract Full-time, Unionized Position

Delta Family Resource Centre (Delta Family) is a non-profit community-based organization situated in the North Etobicoke. Delta Family serves diverse communities and provides a wide range of programs, services, and activities. **Known for strength in outreach, collaboration, a focus on programs for Black communities and capacity building, Delta Family is committed to meaningful community development.**

Delta Family is currently seeking a **Full-time Youth Engagement Program Coordinator** to oversee and coordinate the delivery of various Youth programs. The Program Coordinator will lead the delivery of the **various community youth programs** – focusing primarily on the **Black Youth Student Success Initiative (YSSI)** in Rexdale, (providing operational leadership of the YSSI partnership with similar programs in Rexdale, York and Scarborough) and overseeing other **youth leadership and Lifestyle programs**.

YSSI has partnered with local agencies and facilitators to provide a comprehensive, culturally relevant series of supports for underserved youth. Partner Motion Ball Sports is a not-for-profit organization that promotes the development of life skills, academics and personal performance on and off the court in a safe, positive and fun environment through strong leadership, intense training and community partnerships for young members.

Responsibilities:

- Coordinate the delivery of the various Community Youth Programs in Northwest Toronto
- Oversee the delivery of the YSSI program for Black youth in Northwest Toronto
- Coordinate the delivery of Delta Family's diverse envelope of after-school programs
- Organize and lead education and advocacy groups for parents.
- Liaise with the administrators at designated schools and centres as identified to implement Youth programs
- Explore the expansion of the YSSI program and other Youth Programs
- Liaise with the other agencies delivering YSSI programs (Markham and Scarborough)
- Work closely with the Administrative and Communications Liaison who supports all three YSSI programs in our partnership
- Create and maintain relationships with community partners and facilitators
- Liaise with partners and facilitators who deliver Basketball and other programs.
- Liaise with other facilitators to deliver culturally relevant programming for Black youth (including Rites of Passage process)
- Coordinate after-school programs in other schools in North west Toronto
- Provide parent education and social supports.
- Liaise with school, parents and other stakeholders.
- Promote Youth Programs like the YSSI and other after-school programs as well as other Delta Family's programs and activities
- Liaise with other Delta Family programs and support agency initiatives
- Other duties as assigned.

Qualifications:

- Candidate must possess a Social Services, Child & Youth, Social Work or equivalent degree/ diploma from a recognized post-secondary institution or equivalent experience
- Two years' experience working with Black youth and families.
- Minimum 1 years' experience in coordinating and delivering services to youth and parents.
- Has lived experience of the issues faced by Toronto's Black communities.
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth.
- Experience or ability to create and nurture partnerships with community agencies and facilitators
- Experience in working with partners, creating new and strengthening existing partnerships
- Awareness of the diversity of the African Canadian experience and issues faced by Black youth and families engaged in various systems.
- Demonstrated understanding of the intersectional identities of Black youth and the impact of various forms of oppression.
- Familiarity with navigating the school system
- Excellent group facilitation and training skills.
- Demonstrated advocacy skills and ability to encourage and support youth and parents.
- Strong writing and excellent communication and interpersonal skills.
- Additional language is an asset
- Excellent organizational, planning and implementation skills.
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).

Salary: \$53,236 - \$55,201

Application closing date: November 24th - Position Open Until Filled

**Please note that applications will be reviewed as they are received.
Internal candidates will be considered before external candidates are processed**

Please submit your cover letter and resume to the Delta Family at:

hr@dfrc.ca

Subject line: Youth Engagement Program Coordinator

or

Delta Family Resource Centre

2291 Kipling Avenue Etobicoke, Unit 123, ON, M9W 4L6

Please note that Delta Family is an equal opportunity employer and will make every effort to accommodate the needs of candidates through the selection process.

Please let us know in advance if you require accommodation.

**We thank all applicants for their interest.
Regretfully, only short-listed candidates will be contacted.**