

UPDATED DEADLINE AND JOB TITLE

EARLYON COMMUNITY ENGAGEMENT WORKER (FOCUS ON BLACK COMMUNITIES)

0.6FTE (21 hours/week) – One Year Contract

Delta Family Resource Centre (Delta Family) is a community-based agency which has served communities in North-West Toronto for 40 years. Acknowledging the consequences of intersecting forms of oppression on the health and well-being of individuals, families and communities, Delta Family Resource Centre offers programs, services and supports for Black and other priority populations in Northwest Toronto which amplify their resilience and strengths. Delta Family provides a responsive range of programs, services and activities for families, young children and their caregivers, youth, the Black community and seniors from various sites in North-West Toronto. Committed to anti-oppression and inclusive ways of engaging participants, Delta Family is creating EarlyOn programs for Black Families in Toronto's north-west. ***Delta Family provides in-person and Virtual services to community.***

Delta family's EarlyOn department is seeking an experienced Community Engagement Worker who is willing to strengthen programs for Black families. The individual will commit to the goals and principles of the organization and implement them in our programs and services. The incumbent will focus on work with Black communities and be responsible for meaningful community outreach and the engagement and delivery of programs and services for Black children and their families, working closely with the team to ensure effective delivery and growth of programs. ***Staff are expected to work in person.***

Responsibilities

- Design, implement and facilitate various community outreach activities to engage Black families in programs and services
- Establish and build partnerships and meaningful relationships with key stakeholders – residents, community agencies, partners and community leaders
- Work effectively with colleagues to ensure that Delta Family's programs and services are effectively delivered to Black families across North Etobicoke
- Make referrals to other relevant community resources, programs and services
- Write progress reports, program plans and create systems to monitor program and services outcomes
- Develop and strengthen alliances with other community partners and leaders for the delivery of programs that respond to the needs of Black families
- Support the delivery of Delta Family's diverse envelope of Black programs and services
- Other duties as assigned.

Qualifications:

- Candidate must possess a community development degree/ diploma from a recognized post-secondary institution or equivalent experience
- Two years' experience working with Black families.
- Minimum 2 years' experience coordinating and facilitating community engagement activities
- Experience in doing outreach to engage clients in new programs
- Has lived experience of the issues faced by Toronto's Black communities.
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black families
- Experience or ability to create and nurture relationships with community residents and agencies

- Experience in working with partners, creating new and strengthening existing partnerships
- Awareness of the diversity of the African Canadian experience and issues faced by Black families engaged in various systems.
- Demonstrated understanding of the intersectional identities of Black families and the impact of various forms of oppression.
- Familiarity with the Community of North Etobicoke
- Excellent outreach group facilitation skills
- Demonstrated advocacy skills and ability to encourage parents/ caregivers to take an active part in their children well-being
- Strong writing and excellent communication and interpersonal skills.
- Excellent organizational, planning and implementation skills.
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).

Application closing date: Position Open Until Filled

Salary \$44,986 to \$50,806 (pro-rated for 3 days weekly)

**Please note that applications will be reviewed as they are received.
Internal candidates will be considered before external candidates are processed**

Please submit your cover letter and resume to the Delta Family at:

[hiring@dfrc.ca](mailto: hiring@dfrc.ca)

**Subject line: EarlyON Community Engagement Worker (Focus on Black Communities)
or**

**Delta Family Resource Centre
2291 Kipling Avenue Etobicoke, Unit 123, ON, M9W 4L6**

Please note that Delta Family is an equal opportunity employer and will make every effort to accommodate the needs of candidates through the selection process.

Please let us know in advance if you require accommodation.

**We thank all applicants for their interest.
Regretfully, only short-listed candidates will be contacted**