

INFORMATION SESSION Sept 25th - CONTACT PHOULADDA@DFRC.CA TO REGISTER



Mission Statement

Acknowledging the consequences of intersecting forms of oppression on the health and well-being of individuals, families and communities, Delta Family Resource Centre offers programs, services and supports for Black and other priority populations in Northwest Toronto which amplify their resilience and strengths.

Delta Family Resource Centre (Delta Family) is an incorporated and registered non-profit, charitable organization committed to enhancing the potential of families and children, through our vision of a healthy and empowered community where families and children thrive.

Delta Family's strategic directions (new 2025 – 2028 strategic planning process currently underway):

- **REDUCING POVERTY AND COMMUNITY CAPACITY BUILDING**
- **ENHANCING FAMILY WELLNESS AND MENTAL HEALTH**
- **PRIORITIZING PROGRAMS FOCUSED ON BLACK COMMUNITIES**
- **PRIORITIZING PROGRAMS FOR FAMILIES, YOUTH AND SENIORS**
- **ENHANCING ORGANIZATIONAL INFRASTRUCTURE & INFORMATION MANAGEMENT**

Delta Family is governed by a nine-person volunteer Board of Directors elected by the membership at the Annual General Meeting (AGM). There is currently one (1) ONE vacancy on the Board of Directors for an individual who supports the mission and vision of the organization and reflect the organization's priority populations.

Delta Family Board members are individuals who are committed to the mission of the organization and reflect the communities served by Delta Family. **Delta Family is currently seeking ONE individual** who lives or works in the supporting/ area or belongs to prioritized communities with expertise in one or more of the following areas:

- **Extensive knowledge and experience of both Private and Public Sector Fundraising**
- **Extensive connections in the city's corporate sector**
- **Lived experience of issues facing /serving Black/African communities sand/or South Asian communities**
- **Finance and Accounting; Entrepreneurship**

The existing vacancies will be filled through the presentation of a slate by the Board of Directors and election/ratification at our **Annual General Meeting on October 17th 2024**. Nominees for the Board must be a member of the organization when elected to the Board and throughout that person's term of office. Interested individuals can put forward their name for consideration by completing the nomination form and **submitting it by September 27th 2024** to phouladda@dfrc.ca. Forms also available website www.dfrc.ca

BOARD MEMBER (DIRECTOR) JOB DESCRIPTION

AUTHORITY/RESPONSIBILITY:

The Board of Directors is the legal authority for Delta Family Resource Centre (Delta Family). As a member of the Board, a Director acts in a position of trust for the community and is responsible for the effective Governance of the organization.

QUALIFICATIONS/SKILLS:

Knowledge and skills in one or more areas of Financial Management, Governance, Fundraising, Communications, Law, Business development, policy, community knowledge of local community, community relations and programs. **Current priority is fundraising.**

TERM:

Directors are elected by the membership at the annual general meeting. Directors serve for a **three-year** term. Directors may be re-elected for a maximum of **two additional** terms of 3 years each.

REQUIREMENTS:

- Commitment to the work of the organization, its mission, vision and strategic directions
- Knowledge of or interest in the communities served by Delta Family
- Willingness to serve on at least one committee and actively participate
- Attendance at monthly Board meetings; there are 9 meetings annually including teleconferencing
- An average time commitment of five hours per month, (includes Board preparation, meeting and committee meeting time)
- Attendance at Annual General Meeting
- Commitment to promoting inclusion and all forms of anti-oppression
- Be informed of the services provided by Delta Family and publicly promote and support them
- Keep up to date on developments in the organization's sector
- Prepare for and participate in the discussions and the deliberations of the Board by reading all circulated material in advance

MAJOR DUTIES:

- Governing Delta Family by the broad policies developed by the Board
- Establish overall long- and short-term goals, objectives and priorities for Delta Family in meeting the needs of the community
- Assist the board in carrying out its fiduciary responsibilities (e.g. review of presented financial statements etc)
- Recommend policy to the Board
- Promote Delta Family and membership through community networking
- Accountability to funders for the services provided and funds expended
- Monitor and evaluate the effectiveness of Delta Family through a regular review of programs and services.
- Recommending possible nominees and seeking nominations for election to the Board when appropriate
- Prepare for and participate in the discussions and the deliberations of the Board
- Foster a positive working relationship with other Board members, partners and Delta Family staff.
- Comply with conflict of interest and confidentiality policies



BOARD RECRUITMENT FORM 2024

NOMINEE NAME _____
Address: _____ _____
Telephone: Day: _____ Evening: _____
E-mail: _____
Title/Organization (if applicable) _____
Does s/he live, work or volunteer within Delta Family Resource Centre catchment area? (Steeles to the north, Lawrence to the south, Humber River to the west, Keele to the east)
<i>Person Nominated by</i> _____ <i>Email</i> _____
<i>Phone Number:</i> _____

1. Please indicate why you are/the nominee is interested in serving on the Board of Directors.

2. Please outline your/their particular interest, experience and knowledge that you/they would like to contribute to the organization.

3. Have you/the nominee had any past involvement with Delta Family? If so, in what way?

4. Other information you wish to share.

5. Status: Canadian Citizen, Landed Immigrant, Other, please explain: _____

Delta Family focuses on serving Black communities and other priority communities in Northwest Toronto. Please indicate which the racial cultural and/or language group(s)/community to which you belong (optional)

Membership status with Delta: Renewing, New,

Membership fee \$2.00. Members merely have to complete a form, return it to the organization. The board has the right to approve all membership applications.

Information session scheduled for September 25th 6:00 pm
Registration Required: Contact Phouladda at 416 747-1172 Ext:40 to register**

Completed by: _____

Date: _____

Please return completed application form to:
phouladda@dfrc.ca

by September 27th 2024