

INTERNAL/EXTERNAL POSTING

Youth Engagement Program Coordinator Full-time - Unionized Position

Delta Family Resource Centre (Delta Family) is a non-profit community-based organization situated in the North Etobicoke. Delta Family serves diverse communities and provides a wide range of programs, services, and activities. **Known for strength in outreach, collaboration, a focus on programs for Black communities and capacity building, Committed to meaningful community development,** Delta Family is currently seeking a **Full-time Youth Engagement Program Coordinator** to coordinate and lead the delivery of the **various community youth programs** including **developing youth leadership and Lifestyle programs and activities.**

The Youth Engagement Coordinator is responsible for supporting and enhancing Delta's youth programs while also engaging with other community groups in North-West Toronto. Reporting to the Manager, Community Engagement, this position involves planning and executing various activities to reduce isolation, achieve academic excellence, build strong youth leaders, connect individuals with positive role models, develop their varying skills & cultural identities, strengthening capacities of individuals and various community youth groups.

Responsibilities:

- Envision and help to create a dynamic envelope of programs which engage, empower and heal Black youth in local communities
- Synthesize, coordinate, strengthen, and expand Delta's youth programs and community engagement initiatives beyond traditional After School programming.
- Build a core group of youth leaders to lead various youth activities and programs at Delta Family
- Coordinate program and activities of the Delta Family's youth centre "Youth Zone"
- Plan, implement, engage and coordinate the delivery of a range of activities with youth and community groups in Toronto's northwest in Northwest Toronto
- Oversee the delivery of the Delta Family's programs for Black youth in Northwest Toronto
- Coordinate and assist in the delivery of Delta Family's diverse envelope of after-school programs in North west Toronto
- Facilitate engagement through peer education, mobilization, and relationship-building.
- Conduct outreach, engagement, facilitation, training, and leadership development with diverse community members.
- Apply a community-centered, anti-oppression approach to all aspects of the work.
- Develop relationships with youth and assist them in identifying and attaining strengths, needs, goals and aspirations
- Assist in developing and supporting community leaders from various demographic groups.
- Cultivate partnerships with other service providers, community organizations, and stakeholders.
- Implement and maintain strength-based and evidence-based professional standards of practice within all implemented program.
- Organize and lead education, social support and advocacy groups for parents.
- Liaise with the administrators, parent and other stakeholders at designated schools and centres as identified to implement Youth programs
- Collaborate and work closely with various youth workers across all departments in Delta Family and promote Delta Family's Youth Programs and activities

- Liaise with other facilitators to deliver culturally relevant programming for Black youth (including Rites of Passage process)
- Other duties as assigned.

Qualifications:

- Candidate must possess a Social Services, Child & Youth, Social Work or equivalent degree/ diploma from a recognized post-secondary institution or equivalent experience
- More than two years experience working with Black youth and families
- At least 2 years experience successfully **engaging** and supporting diverse Black youth aged 17 to 29 from low-income, under-resourced communities
- Minimum 1 years' experience in coordinating and delivering services to youth and parents.
- Has lived experience of the issues faced by Toronto's Black communities
- Experience in working in a dynamic youth centre or programs offering diverse programs for youth aged 13 – 29 is an asset
- Understanding of the impact of oppression and anti-Black racism and the barriers faced by Black youth and families.
- Experience in creating, nurturing and growing partnerships with new and existing community agency partners
- Awareness of the diversity of the African Canadian experience and issues faced by Black youth and families engaged in various systems.
- Demonstrated understanding of the intersectional identities of Black youth and the impact of various forms of oppression.
- Demonstrated advocacy skills and ability to encourage and support youth and parents; Familiarity with navigating the school system is an asset
- Excellent group facilitation and training skills.
- Strong writing and excellent communication and interpersonal skills.
- Additional language is an asset
- The successful candidate will be required to have/obtain a current vulnerable sector Reference Check (can be obtained upon offer of position).

Salary: \$53,768 - \$55,753

Application closing date: October 24th, 2024 - Position Open Until Filled

Internal candidates will be considered before external candidates are processed

Please submit your cover letter and resume to the Delta Family at:

hr@dfrc.ca

Subject line: Youth Engagement Program Coordinator

Or Delta Family, 2291 Kipling Avenue Etobicoke, Unit 123, ON, M9W 4L6

Please note that Delta Family is an equal opportunity employer and will make every effort to accommodate the needs of candidates through the selection process.

Please let us know in advance if you require accommodation.

We thank all applicants for their interest. Regretfully, only short-listed candidates will be contacted.

Please note that applications will be reviewed as they are received.