

**2025 CALL FOR NOMINATIONS
DELTA FAMILY RESOURCE CENTRE
BOARD OF DIRECTORS**

INFORMATION SESSION Thursday Sept 25th - CONTACT PHOULADDA@DFRC.CA TO REGISTER



Mission Statement

Delta Family is a Black-led, Black-Serving and Black-mandated (B3+) agency that responds to the emergent needs of diverse black communities, as well as those of the other priority populations of Northwest Toronto. Our work is grounded in Black/African-Centered approaches and strives to continually develop and cultivate positive relationships with communities and partners

Delta Family's strategic directions (new 2025 – 2028 strategic:

- *Reducing poverty and community capacity building.*
- *Enhancing family wellness and mental health.*
- *Prioritizing programs focused on Black Communities.*
- *Prioritizing programs for families, youth and seniors.*
- *Enhancing organizational infrastructure, resource development and information management.*

The Opportunity:

Delta Family is governed by a nine-person volunteer Board of Directors elected by membership at the Annual General Meeting (AGM). Delta Family is currently seeking **TWO** individuals who live or work in the supporting/area or belong to prioritized communities. Persons wishing to be considered for Delta Family's board of directors should complete/have a nomination form completed and submitted to the board.

The nominations will be reviewed and existing vacancies will be filled through the presentation of a slate by the Board of Directors and election/ratification by members at the **Annual General Meeting on Thursday October 23rd, 2025**. Nominees for the Board must be members of the organization. Interested individuals can put forward their name for consideration by completing the attached Membership and nomination forms and **submitting it by 3pm on Friday October 3rd 2025**, to phouladda@dfrc.ca. Forms are also available on our website www.dfrc.ca

BOARD MEMBER (DIRECTOR) JOB DESCRIPTION

AUTHORITY/RESPONSIBILITY:

The Board of Directors is the legal authority for Delta Family Resource Centre (Delta Family). As a member of the Board, a Director acts in a position of trust for the community and is responsible for the effective Governance of the organization.

QUALIFICATIONS/SKILLS:

Knowledge and skills in one or more areas of Financial Management, Governance, Fundraising, Communications, Law, Business development, policy, community knowledge of local community, community relations and programs. **Current priorities are:**

- **Networking expertise – experience accessing donors and champions**
- **Experience in participating in fundraising campaign cabinets**
- **Human Resources**
- **Ability to bring youth perspectives and perceptions to decisions & discussions**
- **Lived experience of issues facing /serving Black/African communities and/or South Asian communities an asset**

TERM:

Directors are elected by the membership at the annual general meeting. Directors serve for a **three-year** term. Directors may be re-elected for a maximum of **two additional** terms of 3 years each.

REQUIREMENTS:

- Commitment to the work of the organization, its mission, vision, and strategic directions
- Knowledge of or interest in the communities served by Delta Family
- Willingness to serve on at least one committee and actively participate
- Attendance at monthly Board meetings; there are 9 meetings annually, usually virtual
- An average time commitment of five hours per month (includes Board preparation, meeting, and committee meeting time)
- Attendance at Annual General Meeting
- Commitment to promoting inclusion and all forms of anti-oppression
- Be informed of the services provided by Delta Family and publicly promote and support them
- Keep up to date on developments in the organization's sector
- Prepare for and participate in the discussions and the deliberations of the Board by reading all circulated material in advance

MAJOR DUTIES:

- Governing Delta Family by the broad policies developed by the Board
- Establish overall long- and short-term goals, objectives, and priorities for Delta Family in meeting the needs of the community
- Assist the board in carrying out its fiduciary responsibilities (e.g., review of financial statements, etc)
- Promote Delta Family and membership through community networking
- Accountability to funders for the services provided and funds expended
- Monitor and evaluate the effectiveness of Delta Family through a regular review of programs and services.
- Recommending possible nominees and seeking nominations for election to the Board as appropriate
- Prepare for and participate in the discussions and the deliberations of the Board
- Foster a positive working relationship with other Board members, partners and Delta Family staff.
- Comply with conflict of interest and confidentiality policies

BOARD RECRUITMENT FORM 2025

Nominee Name _____ Address: _____ Telephone: Day: _____ Evening: _____ E-mail: _____ Title/Organization (if applicable) _____ Do you live, work or volunteer within Delta Family catchment area? _____ (Steeles to the north, Lawrence to the south, Humber River to the west, Keele to the east) Person Nominated by _____ Email _____ Phone Number: _____

1. Please indicate why you are/the nominee is interested in serving on the Board of Directors.

2. Please outline your/their particular interest, experience and knowledge that you/they would like to contribute to the organization.

3. Have you/the nominee had any past involvement with Delta Family? If so, in what way?

4. Other information you wish to share.

5. Status: ☐ Canadian Citizen, ☐ Landed Immigrant, ☐ Asylum seeker ☐ Other, please explain: _____

Delta Family focuses on serving Black communities and other priority communities in Northwest Toronto. Please indicate which the racial cultural and/or language group(s)/community to which you belong.

The board has the right to approve all membership applications.

***Information session scheduled for Thursday September 25th 6:00 pm**

Registration Required: Contact Phouladda at 416 747-1172 Ext:40 to register

Completed by: _____

Date: _____

Please return the completed application form to: phouladda@dfrc.ca **by Friday October 3, 2025**



MEMBERSHIP FORM

☐ I certify that I live, work or volunteer in the City of Toronto area therefore I am eligible to become a **"VOTING"** member.

☐ Membership Renewal (*voting)

☐ New Member (**voting)

* To be eligible to vote, registration form must be received or postmarked two weeks prior to the Annual Meeting.

Member Information (please print): Gender Identity: ☐ Male ☐ Female ☐ Other

Name: _____
(Last) (First) (Middle)

Mailing Address: _____

Nearest major intersection: _____

City: _____ Postal Code: _____ Email: _____

Telephone (Home): _____ (Work): _____ (Cell): _____

I/we support the Mission of Delta Family Resource Center and wish to become a member.

Signature: _____ Date: _____

Donation: I wish to donate: ☐ \$10.00 ☐ \$20.00 ☐ \$50.00 ☐ other \$_____

Tax receipt will be issued for contributions over \$20.00. Charitable Reg. Number 13243 3335 RR0001

Name of Delta Representative: _____ Total Enclosed \$_____

We greatly value your membership. Thank you!!