



INTERNAL/EXTERNAL POSTING
Supply Registered Early Childhood Educator (RECE)
Casual / On-Call Child & Family Programs

About Delta Family Resource Centre

Delta Family Resource Centre (Delta Family) is a Black-led, Black-serving, and Black-mandated (B3)+ non-profit community organization that has proudly served the local communities of Northwest Toronto for over 40 years. A multi-site organization committed to creating vibrant communities where Black potential is nurtured and celebrated, and all people thrive, the agency provides a wide range of programs, services and activities that enhance individual/organizational skills and promote well-being and healthy communities. Delta Family is committed to equity and works to model meaningful community development.

Position Summary

Delta Family Resource Centre is seeking qualified Registered Early Childhood Educators (RECEs) to join our Supply Staff Team.

This is a casual, on-call position that provides coverage for staff absences, vacations, program expansion, special events, and other operational needs across our Child & Family programs. Supply RECEs will be contacted as needed and may work at various program locations throughout Etobicoke and North York.

The successful candidate will create safe, engaging, and developmentally appropriate learning environments for children from birth to six years of age while supporting caregivers through play-based learning, family engagement, and community connections.

Key Responsibilities

- Support the delivery of high-quality EarlyON Child and Family Centre programming and other Child & Family initiatives.
- Plan and facilitate developmentally appropriate, inclusive, and play-based learning experiences for children and caregivers.
- Provide active supervision to ensure the safety and well-being of all children participating in programs.
- Create welcoming and culturally responsive environments that reflect the diverse identities and experiences of participating families.
- Facilitate parent-child interactions, group activities, and learning opportunities that promote healthy child development.
- Build positive and respectful relationships with children, caregivers, colleagues, and community partners.
- Support families by providing information, referrals, and connections to community resources and services.
- Assist with room set-up, clean-up, toy sanitation, inventory management, and maintaining safe program environments.
- Maintain accurate attendance records and program documentation in accordance with organizational and funder requirements.
- Participate in program planning, evaluation activities, staff meetings, and professional development opportunities.
- Follow all organizational policies, procedures, health and safety requirements, and EarlyON guidelines.
- Support special events, outreach activities, and community engagement initiatives as required.

Qualifications

Required

- Registered Early Childhood Educator (RECE) in good standing with the College of Early Childhood Educators (CECE).
- Minimum one (1) year experience working with children and families in early learning, childcare, community, or family support settings.
- Strong knowledge of child development and play-based learning principles.
- Knowledge of the EarlyON Child and Family Centre Guidelines and the *How Does Learning Happen?* framework.
- Demonstrated commitment to equity, diversity, inclusion, anti-oppression, and culturally responsive practice.
- Strong communication, interpersonal, and relationship-building skills.
- Ability to work independently and collaboratively within a team environment.
- Current Standard First Aid and CPR-C certification, or willingness to obtain.
- Successful completion of a Vulnerable Sector Screening.
- Ability to travel between program locations as required.

Assets

- Experience facilitating EarlyON Child and Family Centre programs.
- Experience working with Black communities, newcomer families, and culturally diverse populations.
- Knowledge of community resources and family support services.
- Ability to communicate in languages other than English.
- Experience supporting children with diverse developmental, behavioural, and learning needs.
- Experience facilitating virtual and in-person programming.

Hours of Work

This is a casual, on-call supply position.

Hours are not guaranteed and will vary based on operational needs, program schedules, staff coverage requirements, and special events. Availability for daytime, evening, and occasional weekend shifts is considered an asset.

Compensation: \$ 25.20 per hour

How to Apply

Please submit your resume and cover letter to: hiring@dfrc.ca

Subject Line: Supply RECE Application

Applications will be accepted on an ongoing basis. Qualified candidates may be contacted for an interview as opportunities become available.

Internal candidates will be considered prior to external applicants.

Delta Family Resource Centre is committed to employment equity and encourages applications from members of Black communities, Indigenous peoples, racialized persons, persons with disabilities, members of the 2SLGBTQIA+ community, and individuals with diverse lived experiences.

Accommodation will be provided throughout the recruitment process in accordance with the Ontario Human Rights Code.

We thank all applicants for their interest. Only those selected for an interview will be contacted.