

# ANNUAL REPORT

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25  
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Delta Family Resource Centre empowers Black communities in the GTA with the tools and support needed to thrive and lead a journey of positive change





# LAND ACKNOWLEDGEMENT

We recognize that we live and work on traditional Indigenous territories. We are located on the traditional Indigenous territory of the Huron-Wendat, Haudenosaunee, and most recently, the territory of the Mississaugas of the New Credit.

This territory is part of the Dish with One Spoon Treaty, an agreement between the Anishinaabeg, Haudenosaunee and allied nations to peaceably share and care for the resources around the Great Lakes. This territory is also covered by the Upper Canada Treaties.

Today, the meeting place of Toronto is still home to many Indigenous people from across Turtle Island, and we are grateful to have the opportunity to work in the community on this territory.

We wish to express gratitude to Mother Earth and for the resources we are using, and honour all First Nations, Métis and Inuit people who have been living on the land since time immemorial.

We are also mindful of broken covenants and the need to strive to make right with all our relations.





# AFRICAN ANCESTRY RECOGNITION STATEMENT

We acknowledge the Indigenous Africans who were forcefully removed from their homelands. The Trans-Atlantic and Indian Ocean Enslavement Industry resulted in the removal and genocide of millions of Africans. We pay tribute to these Ancestors of African origin. We mourn those lost, celebrate the fighting spirit of those who resisted and embrace the hard teachings that their lives have earned us.

As proud Africans, we are committed to honouring these Ancestors by continually acting in support of and in solidarity with Black communities that promote positive recognition of Africa and Africans, both on the continent and in the diaspora.

As a people, we recognize the impact of colonization on Africans and other Indigenous and racialized people and work with them as allies to de-colonize the systems, values, practices and approaches that attempt to make us all small.

Fully aware that no person walks alone, we embrace the ongoing efforts of Africans, Indigenous people, other racialized groups and allies to confront anti-Black racism and other forms of oppression. In support of Africans everywhere, and in recognition of their and our inherent brilliance, bravery and persistence, we honour and pay tribute to these Ancestors.



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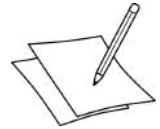
**27** Governance

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## A MESSAGE FROM THE BOARD CHAIR



This year has been one of significant change, reflection, and growth for Delta Family Resource Centre. As we reflect on this chapter in our 44-year history, we do so with gratitude for the people who have shaped our journey, pride in what we have accomplished, and confidence in the future.

We also experienced profound loss with the sudden passing of our beloved colleague, Maureen McSween. Her dedication and contributions to Delta Family and our communities will not be forgotten.

This year marked an important leadership transition. After more than 10 years as Executive Director, Kemi Jacobs retired, staying on for several months to support a smooth transition. Following a rigorous recruitment process, we welcomed Shequita Reid as our new Executive Director. With more than two decades of leadership experience in community and social services, Shequita brings expertise that will help Delta Family build on its legacy while responding to the evolving needs of Black families and communities.

We also began an important new chapter through the Wardlaw housing project in Etobicoke, building on years of community advocacy for affordable housing. We strengthened our organizational structure, launched a new three-year strategic plan shaped by staff, volunteers and community voices, and were honoured by the City of Toronto as a Community Champion.

Challenges remain, including sustainable funding, changes to our physical spaces, and growing community needs. In response, the Board's fundraising committee is developing a plan to strengthen Delta Family's long-term sustainability.

None of this work would be possible without our dedicated staff, volunteers, Board members, funders and community partners. Their commitment continues to carry Delta Family's legacy forward.

—  **Jo-Anne Liburd**, Board Chair



## A MESSAGE FROM OUR EXECUTIVE DIRECTOR

As I reflect on my first year as Executive Director of Delta Family Resource Centre, I am reminded of the importance of our work and the responsibility we carry as a Black-led, Black-mandated, and Black-serving organization.

For 44 years, Delta Family has been rooted in Northwest Toronto, responding to community needs and creating opportunities for connection and support. I am especially grateful for the leadership of Kemi Jacobs, whose vision and dedication strengthened this organization, and to the staff, Board members, volunteers, partners and funders who have helped bring us to this moment.

Since joining Delta Family in January 2026, I have had the opportunity to listen, learn, and work alongside a deeply committed team. I have also seen the growing complexity of the challenges facing our communities, including housing insecurity, economic inequality, employment barriers, mental health needs, and structural inequities.

Looking toward 2027 and beyond, we will focus on strengthening our organizational capacity and ensuring our programs remain responsive, accessible, and grounded in community experience. This includes advancing our Black-mandated EarlyON programming, strengthening youth, wellness, settlement, justice and economic empowerment services, and expanding our role in housing through the Wardlaw project.

At the centre of this work are the voices of Black communities. Our B3 mandate shapes not only who we serve, but how we lead, make decisions, value community knowledge, and challenge systemic barriers.

I am grateful to our Board, staff, partners, funders, and most importantly, the individuals and families who continue to shape our work.

Our future will be defined not only by the programs we deliver, but by the opportunities we create, the barriers we challenge, and the lasting change we make possible together.



## ROOTED IN NORTHWEST TORONTO. BUILT AROUND COMMUNITY.

For more than 40 years, Delta Family Resource Centre has been part of the communities of Northwest Toronto.

As a Black-led, Black-serving and Black-mandated (B3+) organization, Delta Family responds to the needs of diverse Black communities while also serving other priority populations. Grounded in Black/African-centred approaches and guided by the Sesa Wu Suban model, our work recognizes that cultural identity, wellness, family, economic security and community belonging are deeply connected. Across early years and family programs, youth support and wellness, settlement, economic opportunity, systems navigation and community capacity building, Delta Family connects people with practical support, opportunities and community.



## OUR VISION

Vibrant, empowered communities where Black potential is nurtured and celebrated, and all people thrive.

## OUR MISSION

Delta Family is a Black-led, Black-serving and Black-mandated (B3+) agency that responds to the emergent needs of diverse Black communities, as well as those of other priority populations in Northwest Toronto. Our work is grounded in Black/African-centred approaches and strives to continually develop and cultivate positive relationships with communities and partners.

# 2025

## THE YEAR IN IMPACT

DIFFERENT **NEEDS.**

DIFFERENT **STARTING POINTS.**

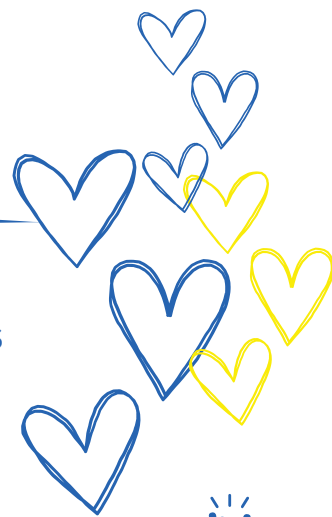
MORE WAYS TO FIND  
**SUPPORT, CONNECTION, AND OPPORTUNITY.**

At Delta Family, support is connected, culturally responsive and grounded in community. Our wraparound approach recognizes that people's needs are interconnected, bringing together relationships, resources and opportunities to support the whole person and family, not just one challenge at a time.



# 7,000+ CONNECTIONS

to Delta Family programs and services



**5,304 PARTICIPANTS**  
**955 FAMILIES**  
connected through Family  
Resource Programs.



**41 YOUTH**  
moved into  
employment through  
Career Advance.



**21 YOUTH**  
had charges  
dropped through  
Mmere Dane.



**450 REFERRALS**  
helped newcomers connect  
with specialized services.

**95%**  
of participating SNAP  
families completed the  
program.

**60 GRASSROOTS  
GROUPS**  
received trusteeship support  
across nine funding streams.

A key focus area for us has been to reduce barriers to participation through culturally responsive meals and snacks across programs amidst rising food insecurity





## A YEAR TOLD IN MORE THAN ONE KIND OF NUMBER



**175,288** diapers

Through Baby Love Beginnings, families with young children received practical help with everyday essentials at a time when household costs were under pressure.



**43**

**CISCO CERTIFICATIONS**

Every young person who sat the exam passed, earning industry-recognized credentials in cybersecurity, networking technician and programming streams.



**3120** MEALS

Meals sat alongside movement, cooking, social and cultural programming that helped older adults stay active and connected.



**241** COUNSELLING VISITS

Youth, adults and families had access to confidential mental health and emotional wellness support, offered both virtually and in person.

# STRONG STARTS. STRONG FAMILIES.

A PLACE TO LEARN.  
A PLACE TO CONNECT.  
A PLACE TO BELONG.

Delta Family's Family Resource Programs (FRP) support families with children from birth to six through play-based early learning, parenting information, community connection, referrals and practical support.



**5,304**  
**PARTICIPANTS**  
across 955 families

## WHAT CHANGED?

### CHILDREN HAD ROOM TO LEARN, PRACTICE AND GROW.

Play, group activities and early-learning experiences supported communication, cooperation, emotional awareness, self-regulation and other social skills. School-readiness activities also helped children practice early literacy, independence and routines that can make the move to school feel more familiar.



### PARENTS HAD PEOPLE AND INFORMATION TO TURN TO.

Caregivers connected with other families, received practical information about child health and development and were linked with community resources based on their family's needs.

## 101 referrals

When more specialized support was needed, families were connected onward. Thirty-five children were registered with Surrey Place to support individual developmental needs.



*For me as a parent, nothing is more important than seeing my children thriving in an environment where they feel safe to learn, grow and be themselves.*

Kedeich, Hub client



# WHEN A PARENT NEEDS ROOM TO BREATHE

Delta Family's Kuji Kids Parent Relief Program gives caregivers of children ages 18 months to six time to attend to their own needs while their children learn, play and connect in a safe, culturally grounded environment.

Children are introduced to the seven principles of Nguzo Saba through storytelling, songs, circle time, play and creative activities. For caregivers, those same hours can create space to rest, manage responsibilities or take care of other needs.

| 21 CHILDREN | 45 SESSIONS

## A FAMILY FINDING ITS RHYTHM

One mother joined Kuji Kids with three children under four, including a 3.5-year-old with special needs and two-year-old twins. None of the children had previously spent time away from their mother.

With consistent participation, the children grew comfortable enough to walk into the program and wave goodbye. The oldest built independence and social skills as he prepared for school, while the twins practised sharing and cooperation through play. Their mother gained much-needed respite.

*I've noticed them becoming so much more comfortable around other kids. They're interacting more, joining in and seem much more confident.*

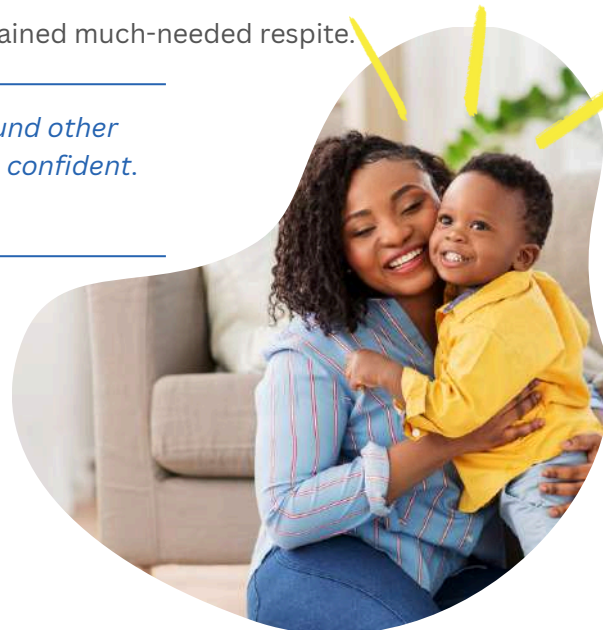
- Kuji Kids parent

## SUPPORT FOR MOTHERS, TOO

Delta Family's Motivated Mamas Program is a culturally responsive program for Black mothers, offered through a mix of in-person and virtual sessions. It creates space to talk openly about motherhood, mental health, postpartum wellness, financial literacy and the pressures participants are carrying.

| 12 MOTHERS | 18 GROUP SESSIONS | 10 WORKSHOPS

The smaller group size was part of the story. Mothers built relationships, shared resources and supported one another through motherhood and postpartum life, with some connections continuing beyond the sessions themselves.



# CONNECTION, CONFIDENCE AND BELONGING

## PLACES TO GROW, EXPRESS YOURSELF AND STAY CONNECTED TO COMMUNITY.

Belonging changes shape across a lifetime. For a child, it may begin with making a new friend after school. For a teenager, it can be a place where speaking up feels easier. For an older adult, it may be a weekly reason to learn, share stories and spend time with others.

### AFTER THE SCHOOL BELL

Delta Family's After School Program gives children and youth a structured, supportive place after school, combining homework help with arts, recreation, cooking, wellness and cultural activities.

65 CHILDREN

259 PROGRAM DAYS

111 HOMEWORK SESSIONS

Children had room to build friendships, try new activities and practice teamwork, communication and independence. Families also had the reassurance of knowing their children had a supportive place to spend the hours after school.



### ONE CHILD'S NEW BEGINNING

A young girl joined the program not long after arriving in Canada. She was starting at a new school, spoke very little English and had not yet made friends.

Over time, the after-school space became somewhere she felt safe. She began connecting with other children, grew more confident communicating and started looking forward to both school and the program. She later brought in her report card to proudly share her progress with program leaders.

“He interacts more with his friends and has learned more of the language.”

After School Caregiver



# CONFIDENCE CAN GROW IN DIFFERENT WAYS

## YOUNG GIANTS

Delta Family's Young Giants Program works with Black children ages 7 to 13 through hands-on experiences designed to build life skills, confidence, leadership and cultural identity.

31 CHILDREN  
38 WORKSHOPS

Activities ranged from boxing and art to nutrition, public speaking, cultural learning and intergenerational connection. Each offered a different route into confidence, self-expression and community.

## KUJI SENIORS

Delta Family's Kuji Seniors Social Group gives older adults a regular place to connect, socialize, learn and take part in culturally relevant, recreational and wellness activities.

106 SENIORS  
43 SESSIONS

## CREATIVE CONNECTIONS

Creative Connections is a lunch program for Black teens ages 13 to 17. Through creative activities, group discussion and time with peers, it offers young people a welcoming place to express themselves, build relationships and explore their interests.

26 - 30 YOUTH each week  
9 CREATIVE PROJECTS

One 14-year-old participant arrived very shy and found it difficult to speak up. With consistent participation, she became more comfortable sharing ideas, joining activities and connecting with other youth.

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*"I've observed a positive impact, including stronger community, representation, peer relationships and opportunities to celebrate students' identities and cultures."*

Vice Principal

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*"Being part of the Kuji Seniors Social Group has given me something to look forward to every week... Most importantly, the group makes me feel connected and part of my community."*

Kuji Seniors participant

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# WELLNESS, ACROSS GENERATIONS



## **Support for the moments when people need somewhere to turn.**

Delta Family's Wellness Department supports the mental, emotional and social well-being of children, youth, adults, families, caregivers and older adults. Its work spans counselling, the Stop Now and Plan (SNAP) program, seniors wellness programming, community education and connections to other services when additional support is needed.

## **Helping children pause, plan and respond effectively**

Stop Now and Plan (SNAP) is an evidence-based mental health program for children ages 6 to 11 and their parents or caregivers. It helps children build emotional regulation, self-control, problem-solving and communication skills, while caregivers learn strategies they can continue using at home.

**310 SNAP PARTICIPANTS**  
**~95% COMPLETION**

Parents and caregivers described improvements in how their children interacted with others, understood the effect of their actions and handled difficult situations.

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*"What I appreciate most about SNAP is that the program does not make children feel judged. Instead, it helps them understand themselves, build confidence and learn skills they can use at home, at school and with others."*

SNAP parent/caregiver

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# WHEN TALKING IT THROUGH MATTERS



Delta Family's Counselling and Individual/Family Supports provide confidential mental health and emotional wellness support for individuals, couples and families. People came with mental health concerns, relationship and family challenges, emotional difficulties and other life issues.

## 50 CLIENTS

## 241 COUNSELLING VISITS

Counselling was available in person and virtually. Two new counsellors joined the team in 2025, including one focused on youth and another on adults and families. When specialized help was needed beyond Delta Family's scope, clients were connected with other community services.

## WELLNESS LATER IN LIFE

Seniors Wellness and Community Supports help older adults stay physically and socially active through programs such as South Asian Aunties, the Italian Seniors Program, Cook & Learn, Zumba, online wellness sessions and cultural gatherings.

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*"Being around others has improved my mood. I feel connected, welcomed and supported."*

Gurmeet Bhuller

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## 60 UNIQUE SENIORS

## 80 WELLNESS ACTIVITIES

## 3,120 MEALS

## PRACTICAL SUPPORT CAN BE PART OF WELLNESS

Through Delta Family's Furniture Bank partnership, nine clients received essential furniture that benefited 37 family members and helped create safer, more comfortable and functional homes.



# NAVIGATING SYSTEMS. CHANGING SYSTEMS.

## HELPING PEOPLE MOVE THROUGH COMPLEX SYSTEMS, WHILE WORKING TO MAKE THOSE SYSTEMS WORK BETTER.

Delta Family's Systems Advocacy & Navigation (SAND) Department works with Black children, youth, students, families and caregivers navigating education, justice and other public systems. The work ranges from one-to-one navigation to cross-sector efforts that address recurring barriers.

### STUDENT AND FAMILY ADVOCATES

The Student and Family Advocates (SFA) Program provides individualized support to Black students and caregivers navigating schools and related services.

**121 STUDENTS AND CAREGIVERS**  
**547 ONE-TO-ONE COACHING SESSIONS**

When additional services were needed, SFA made 70 external referrals across mental health, education, behavioural, recreation, physical health, and other areas. The program also supported families through 14 preliminary school disciplinary meetings.

**79%** **felt supported accessing and navigating services toward their goals.**

### MMERE DANE YOUTH JUSTICE

Mmere Dane works with justice-involved youth through individualized intervention, structured learning, and caregiver support. Youth typically received 8 to 12 sessions shaped around their needs, strengths and goals.

**78 YOUTH COMPLETED**  
**21 HAD CHARGES DROPPED**



# WHEN THE BARRIER IS BIGGER THAN ONE CASE

## YOUTH IN TRANSITION HOUSING SUPPORT

The Youth in Transition Housing Support Worker Program (YIT) supports young people transitioning from the child welfare system as they navigate housing and other practical systems.

### 30+ YOUTH

Advocacy included work with landlords, housing providers, legal and tenant-rights services, as well as support navigating immigration, Canada Revenue Agency and other government systems.

### IMPACT OF RACE AND CULTURE ASSESSMENTS

The Impact of Race and Culture Assessment (IRCA) Initiative works to strengthen culturally responsive and anti-racist practice in the criminal justice system by building knowledge, networks and professional capacity around court-recognized social-context evidence.

### 114 PROFESSIONALS 5 SESSIONS

More than 50 participants who began with no prior understanding of IRCAs developed a working knowledge of the tool through the initiative's outreach.



### SHIFTING THE NARRATIVE

Shifting the Narrative brings community and system partners together to examine how Black students experience discipline, suspension, expulsion and streaming, and to inform more equitable and culturally responsive approaches in schools. Alongside this work, SFA delivered anti-Black racism workshops for frontline staff and caregivers and developed a student and family resource guide to make school processes and community supports easier to understand.



# FROM STABILITY TO OPPORTUNITY

## PRACTICAL RELIEF, STRONGER SKILLS AND CLEARER PATHWAYS INTO WORK AND ENTERPRISE.

Delta Family's Financial & Economic Empowerment (FEED) Department supports people facing financial and employment barriers through financial literacy, tax and benefit filing, food support, skills training, career development and entrepreneurship.

### **BUILDING FINANCIAL FOOTING**

Making It Matter is a free program that helps residents strengthen financial stability through financial literacy, IT training, food-handler training, business development and a free income tax clinic.

#### **546 UNIQUE PEOPLE**

Financial literacy reached 259 unique people across 718 workshop attendances, covering budgeting, saving, investments and navigating financial systems.



**272 RESIDENTS**

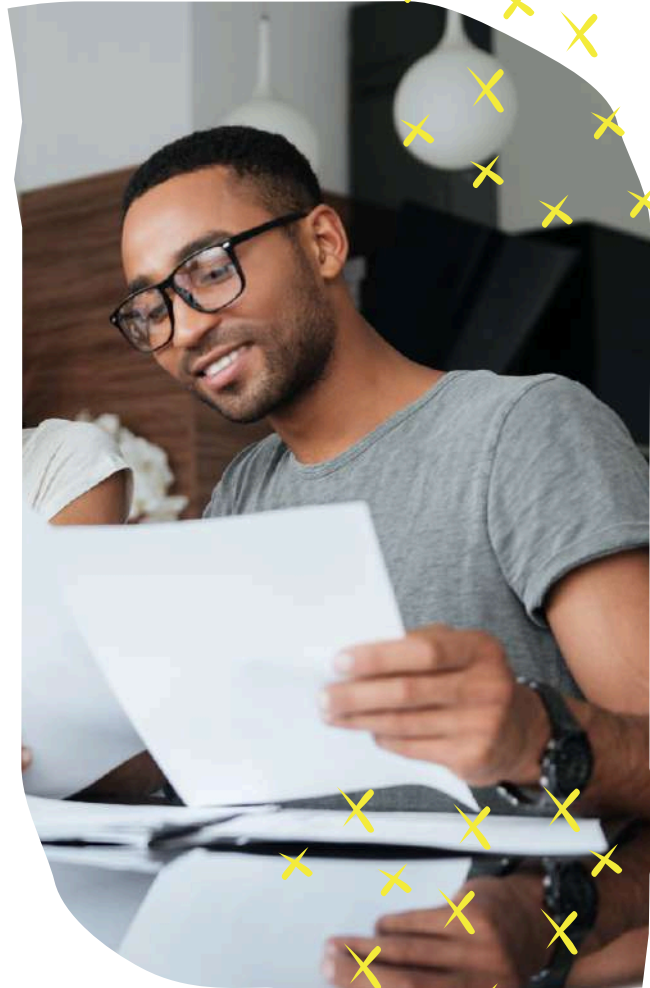
ACCESSED FREE INCOME TAX FILING



**100+ FAMILIES EACH WEEK**

ACCESSED THE FOOD PANTRY

For households dealing with rising costs, the pantry offered consistent, practical relief.



# FROM TRAINING TO EMPLOYMENT

Career Advance supports Black youth through technical training, coaching, mentorship and entrepreneurship, with wraparound support that strengthens participation, retention and pathways to employment.

**172 YOUTH REGISTERED**  
41 MOVED INTO EMPLOYMENT

**43 CISCO CERTIFICATIONS**  
100% PASS RATE AMONG EXAM TAKERS

## HOW THE PATHWAY WORKED IN PRACTICE

Career Advance was designed to go beyond skills training. Participants also had access to one-to-one coaching, resume development, networking, interview preparation and practical supports that helped them stay engaged.

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*"My confidence when it comes to my career is currently at an all-time high."*

Career Advance participant

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## SKILLS THAT CAN BE USED RIGHT AWAY

The Sewing Repair Hub gives residents free access to sewing equipment, materials and instruction in sewing, alteration, repair and machine maintenance.

**236 RESIDENTS REACHED**  
53 TRAINED IN SEWING SKILLS

## MAKING SPACE FOR BUSINESS IDEAS TO GROW

Making It Matter provided business-development support to 150 residents. Career Advance added business workshops, structured maturation programming, mentorship and opportunities for youth entrepreneurs to connect with experienced Black business owners. Ten youth-led businesses were showcased at the Afro-Caribbean Business Network Legacy Symposium.



# NEWCOMERS BUILDING NEW CONNECTIONS

## FINDING YOUR WAY STARTS WITH KNOWING WHERE TO TURN.

**200 CLIENTS** 450 REFERRALS

**10 INFORMATION AND  
ORIENTATION SESSIONS**

The referral network connected people with more specialized support when needed. Partners included Service Canada, TNO, Rexdale Women's Centre and Centre Francophone du Grand Toronto, helping strengthen access to government, community and direct support services.

### **SUPPORT THAT STARTS WITH THE PERSON**

Case management gave staff a way to understand an individual or family's needs, develop a settlement plan, make appropriate referrals and follow up as circumstances changed. During the year, Delta Family also refined its intake and assessment tools to make this support more consistent.

### **CONNECTIONS TO SCHOOL, SERVICES AND COMMUNITY**

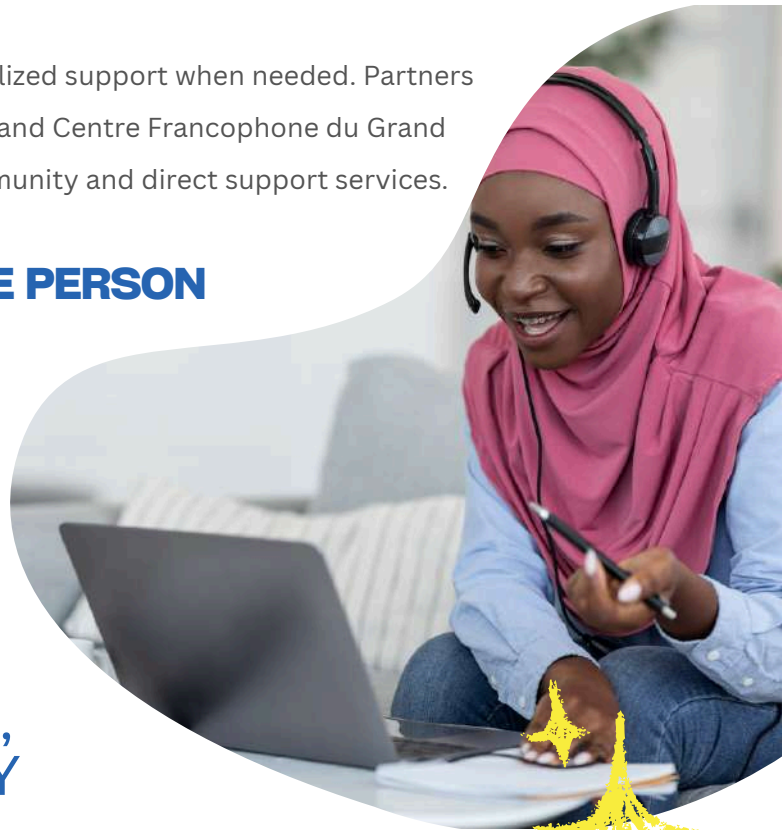
#### **MAKING SCHOOL SYSTEMS EASIER TO UNDERSTAND**

Settlement Workers in Schools (SWIS) support newcomer students and families as they navigate the education system and connect with services in their communities. In 2025, SWIS work included orientation, mentorship, recreational and community activities, alongside direct connections between newcomer families, schools and other resources.

#### **A NEW PLACE TO CONNECT**

In response to growing walk-in demand, Delta Family began developing a Settlement Hub at 2291 Kipling Avenue as a centralized space for assessments, referrals, navigation and connections to community and government services.

The year also brought a new partnership with Proclaiming Our Roots to support Indigenous learning, cultural understanding and future programming with newcomer communities.



# STRONGER ORGANIZATIONS. STRONGER COMMUNITIES.

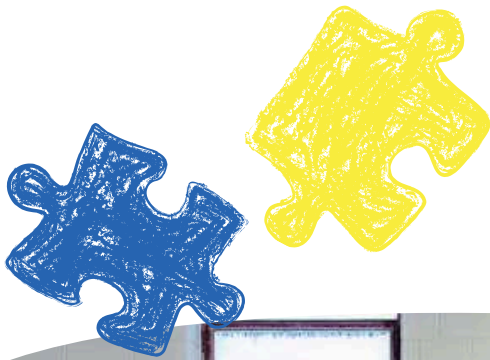
COMMUNITY LEADERSHIP IS STRONGER WHEN THE  
RIGHT INFRASTRUCTURE SITS BEHIND IT.

Grassroots organizations often have strong ideas, trusted relationships and deep knowledge of the communities they serve. What they may not always have is the administrative infrastructure needed to manage funding, meet reporting requirements or build the systems that allow their work to grow.

60 GRASSROOTS GROUPS  
9 FUNDING STREAMS

**SUPPORT THAT CHANGES  
WITH THE ORGANIZATION**

Some groups need help establishing financial systems. Others are strengthening governance, policies, reporting or planning. In 2025, Delta Family continued providing tailored mentorship and technical assistance based on each organization's stage of development and needs.



African Centre for Refugees in  
Ontario, Canada



# MORE THAN FUND ADMINISTRATION

Trusteeship is one part of the relationship. Delta Family also provides grassroots organizations with access to mentorship, technical knowledge, organizational guidance and connections that can help them respond to challenges and identify opportunities for growth and collaboration.

## OPENING ANOTHER ROUTE TO FUNDING

Delta Family secured the Identify 'N' Impact (INI) youth-led grassroots funding stream through the City of Toronto, creating an additional route to funding specifically for youth-led groups.

## BUILDING THE INFRASTRUCTURE TO SUPPORT MORE GROUPS

Phases one and two of the Delta Family Platform were developed in 2025, including a dedicated trusteeship portal intended to improve financial processing, reporting and documentation as the portfolio grows.

## THE IMPACT TRAVELS FURTHER

Each trusted organization has its own participants, volunteers and community relationships. The reach of this work therefore extends beyond the number of organizations Delta Family directly supports.

Grassroots groups remain connected to the communities they know, while Delta Family can provide organizational expertise and, where appropriate, connect community members with specialized settlement, youth, family and other services.

Feedback from funders and community partners reinforced the value of tailored trusteeship, mentorship and capacity-building support for organizations at different stages of development.



# YOU MAKE THIS IMPACT POSSIBLE



“We’ve long been inspired by the incredible work Delta Family Resource Centre does every day. Teaming up with them to get essentials into the hands of local families? That’s a partnership we’re proud to be part of!”  
- Baby Love Beginnings



“Albion Neighbourhood Services and Delta Family Resource Centre built a strong partnership to deliver financial literacy workshops and connect with community members through local cultural events. Delta’s welcoming, community-centred approach helped strengthen engagement and support participants in building greater financial confidence and independence.”  
- Albion Neighbourhood Services



## FUNDERS

|                                                                       |                                                                     |                                                           |
|-----------------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------|
| Bell Canada                                                           | Immigration, Refugees and Citizenship Canada (IRCC)                 | North York Harvest Food Bank                              |
| Government of Canada, Employment and Social Development Canada (ESDC) | Laidlaw Foundation                                                  | Ontario Secretariat                                       |
| Canadian Women’s Foundation                                           | Mazon Foundation                                                    | Ontario Trillium Foundation                               |
| Children’s Aid Society                                                | Ministry of Attorney General                                        | Toronto Public Health                                     |
| City of Toronto - Multiple Funding Streams                            | Ontario Ministry of Children, Community and Social Services (MCCSS) | RBC Foundation                                            |
|                                                                       | Ministry of Education                                               | Toronto South West Local Immigration Partnership (TSWLIP) |
|                                                                       | Ontario Ministry of Tourism, Culture and Gaming                     | United Way Greater Toronto                                |

## DONORS

|                                                                    |                             |                                                                      |
|--------------------------------------------------------------------|-----------------------------|----------------------------------------------------------------------|
| Annique Farrell                                                    | Christine Mason             | Philip Conlon                                                        |
| Anonymous                                                          | CP24 CHUM Christmas Wish    | Rob Battista / Dr. Robert Battista Medicine Professional Corporation |
| CAF - Charities Aid Foundation Canada                              | Church of St. Pauls Apostle | Humaniti                                                             |
| Carla Ali                                                          | Kemi Jacobs                 | Toronto Foundation                                                   |
| Catherine May / The Redwood...for Women and Children Fleeing Abuse | Margaret Henderson          |                                                                      |

## BEHIND EVERY PROGRAM

Operations, administration and front-line reception kept the organization accessible day to day: 5,536 walk-in visits were supported, 815 phone inquiries were answered and 130 people received basic computer skills training.

## 2025 COMMUNITY PARTNERS

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Toronto Police Service - 23 Division  
Abiona Centre For Infant & Early  
Mental Health  
Agincourt Community Services  
Association  
Albion Centre  
Albion Neighbourhood Services  
Alexandra Park Community Centre  
Anchored Minds Inc  
Applegrove Community Centre  
(AOCC)  
Baby Love  
Belinda Ageda – Art & Health  
Birchmount Bluffs Neighbourhood  
Centre  
Black Creek Community Farm  
Black Creek Community Health  
Centre  
Bloordale Middle School  
Bourgie Branding  
Boys & Girls Club Albion  
African Caribbean Business  
Network (ACBN)  
The Career Foundation  
Caring and Safe Schools  
Canadian Centre for Victims of  
Torture (CCVT)  
Child Development Institute  
Cisco

City of Toronto, Toronto  
Employment & Social Services  
(TESS)  
Clairville Public School  
DCDI Homework Club  
Department of Public Safety  
Dixon Youth Rise  
Early Childhood Development  
Initiative  
Firgrove Learning Innovation and  
Community Centre  
For Youth Initiative  
Functional Mind & Body  
Generation Chosen  
Greenholme Junior Middle  
School  
Home and Community Care  
Support Services Toronto Central  
Humber College  
JobStart  
Justice for Children and Youth  
Lady of Assumption  
Mindful Parenting Toolkit  
North York Harvest Food Bank  
Peacebuilders  
Pelmo Park Public School

Rexdale Community Health  
Centre  
Rexdale Community Hub  
Seneca College  
Sheppard Public School  
Social Ausum  
St. Andrew Catholic School  
St. Angela Catholic School  
St. Bernard Catholic School  
St. Charles Garnier Catholic  
School  
Supporting Families  
Toronto Catholic District School  
Board  
Toronto District School Board  
Toronto Metropolitan University  
University of Toronto,  
Transitional Year Programme  
(TYP)  
Transforming Lives – Wellness  
Coach  
Unimaginable House  
University of Guelph-Humber  
University of Toronto – School  
of Social Work  
University of Windsor – School  
of Social Work



## 2025 TRUSTEESHIP COMMUNITY

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Achievers Dreams

Agata Resource Centre

ALI together NOW Deep SPACE:

Banker Ladies Council

Black Creek Community Farm

Black Creek Youth Initiative

Black Leaders of Tomorrow

Black Moms Connection

Black Women's Institute For  
Health

Braids 4 Aids

BREATHE Midwives

Canadian Gambian

Catholic School Parent Council  
(Father Henry Carr C.S.S.),

Community Care & Support

Centre de l'Identité et de la

Culture Africaines

Civic Leadership Academy for

Black Youth

Concerts on Connolly

Cope With Art Youth

Elmbank JMA Parent Council

Falstaff's Hope 4 Youth

Forever Building

FRANCOPHONES POUR UN

ENVIRONNEMENT DURABLE INC./

EcoAmbassadeurs

Friends of the Greenline Present

Generation Chosen

Ghanaian-Canadian Association of  
Ontario

Happy Everyday Parent Council

Hasco's Kitchen Wellness Dinner

HerStory Wellness Group Flow and  
Glow

Humber River Pals

Jane and Finch Unity Organization

Karen Community of Toronto

Lifted By Purpose

Mama's Healing Garden

Mental Health Day

Minor Break, Rexdale Lights

Mothers of Peace

Nurturing "Youths" Excellence

Oakwood Vaughan, Healing

Connections

OK Youth! Stem Voices of tomorrow

Power of Love Foundation Canada

Project G.I.A

Rise In STEM

S.Y.S.T.E.M (Somali Youth In STEM),

Secure Community Initiative

Sawbona

Say Somali

Senior Vietnamese Walking Group

Sistaz In Sound, Crochet, Beats and  
Beads!

StressLess Strollers, Mental Health  
and Stress Relief Walk

The African Centre for Refugees in  
Ontario Canada

The Blackstone Foundation Library

The MOCHA Project: Back2School

Salon Read-a-thon

The New Age

Tomoga

Truspire Harmony Shield

Ubuntu - Black Trans, Non-Binary  
and 2Spirit Collective

Ubuntu Community Collective

Uniting Lanes

Urbanist Link Up

Weston Wellness Project

YBM, Supporting Little Jamaica EG

West



## FINANCIAL SNAPSHOT

# YOUR EVERY DOLLAR COUNTS!

Behind every number are individuals, families and communities who turned to Delta Family for support, connection and opportunity.



In 2025, the support of our funders, donors, volunteers and community partners allowed Delta Family Resource Centre to continue responding to the needs of Black communities across Northwest Toronto. Through our programs, families accessed early learning and parenting supports, youth developed pathways to employment, newcomers received settlement assistance, and individuals accessed wellness services. We also continued strengthening grassroots organizations through trusteeship and capacity building.

### TOTAL REVENUE

**\$5.68M**

Funding and other income

### TOTAL EXPENSES

**\$5.59M**

Programs, partnerships + operations

### WHERE REVENUE CAME FROM



### WHERE THE MONEY WENT



### TOTAL EXPENSES

**\$5,590,915**

100%

# GOVERNANCE

Delta Family Resource Centre is governed by a volunteer Board of Directors that provides oversight, stewardship and accountability for the organization.

## 2025 BOARD OF DIRECTORS

| NAME             | ROLE                           |
|------------------|--------------------------------|
| Jo-Anne Liburd   | President                      |
| Hina Latif       | Vice President                 |
| Mussa Gikineh    | Treasurer                      |
| Nick Seaton      | Secretary                      |
| Aliene Gibbons   | Director                       |
| Catherine Budhoo | Director                       |
| Sharon Tindyebwa | Director                       |
| Kemi Jacobs      | Executive Director, Ex-Officio |



[www.dfrc.ca](http://www.dfrc.ca)

Learn more. Get involved. Stay connected.

